**Naren Nallapareddy**

**Title/Role:** PeopleSoft HCM Developer Level 5 **System ID:**  282242

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| Technology | Number of Years | Last Used | Proficiency Level |
| PeopleSoft HCM | 10+ | 02/10/2012 | Expert |
| PeopleSoft HCM 9.0 | 4+ | 02/10/2012 | Expert |
| Oracle SQL/PL-SQL | 11+ | 02/10/2012 | Expert |
| PeopleSoft Recruiting, HR, Benefits, T&L, Payroll, ELM, ESS, ePerformance | 10+ | 02/10/2012 | Expert |
| MIS / Software Engineering / Computer Applications | 12+ | 02/10/2012 | Expert |
| People Tools 8.49 | 4+ | 02/10/2012 | Expert |
| Application Engine Programming | 9+ | 02/10/2012 | Expert |
| Component Interface Programming | 8+ | 02/10/2012 | Expert |
| SQR Programming | 10+ | 02/10/2012 | Expert |
| People Code Development | 10+ | 02/10/2012 | Expert |
| PeopleSoft Integration Tools | 8+ | 02/10/2012 | Expert |
| HTML, XML, Cobol, SOA | 5+ | 02/10/2012 | Expert |
| Visual Basic 4.0/5.0/6.0 | 5+ | 04/30/2001 | Expert |
| Crystal Reports | 6+ | 05/22/2005 | Proficient |
| Oracle 10G | 5+ | 02/10/2012 | Expert |
| SQL Server | 3+ | 05/22/2000 | Proficient |
| DB2/OS390 | 3+ | 09/30/2004 | Proficient |
| UNIX, Widows 95/98/00/NT | 12+ | 02/10/2012 | Expert |

**Education & Certifications**

* Bachelor of Science in Civil Engineering
* Post Graduate Diploma in Computer Applications
* Certificate course in Oracle RDBMS
* Certificate course in Power Builder and Visual Basic
* Microsoft Certified Professional in Visual Basic

**Employment History**

**Government of the District of Columbia – Sr. PeopleSoft Developer**

**June 2005 – Present**

Successfully played a major role in DC HCM expansion project for conversion of DCPS employees to PeopleSoft involving – **implementation** of PS Payroll, Benefits, Time & Labor, IRR modules, conversion life cycle comprising of data gathering, mapping, conversion programs for payroll, garnishment balances, Individual Retirement Records (IRR) , fiscal history from MUPPS and conversion reconciliation. Other accomplishments include, developed SFTP process to send and retrieve interface files, generation of W-2’s, automation of W-2 re-issue process, ESS email notifications, Commuter benefits interface to ADP,TACIS (MPD) outbound interface, Tax interface to SOAR system with critical data, custom payroll checks print & advices, positive pay file & reconciliation, Child Support ACH file to Wachovia Bank, Union, Service dues interface by pay cycle, Tax treatment report, custom pages accommodating Leave Bank hours, Leave donation along and related reports and yearly process for leave payout, benefits related Annual Benefit Base Rate process, forms, confirmations with labels, plans statements. In addition responsible for production support, documentation of fit-gap, design, development, testing, performance and customizations related documentation.

**Technologies:** PeopleSoft HRMS 9.0, People Tools 8.49, Oracle 11g and IBM AIX

**APL (NOL) – Sr. PeopleSoft Developer**

**Jan 2005 – May 2005**

Involved in major PS upgrade (HR, Payroll Interface, Benefits) 8.0 to 8.8 service pack1. Applied people code and page modifications to over 60 custom pages, to reflect fields and record changes in PS 8.8 version. Modified fields and records for over 80 SQR program as per PS 8.8. Suggested/designed and applied row level security to sensitive SQR reports and interfaces. Trained End users to get acclimated for version 8.8-menu navigation, new portal features like (My Favorites, Customize Page, Sorting search results), and enhancements to Query tool. Worked closely with end users in system testing and user acceptance testing. Configured Security for about 300 Permission lists involving comparisons, modifications and additions to the existing security matrix. Participated in designing nightly jobs involving dependencies and log monitoring during testing and postproduction phases.

**Technologies:** PS HRMS 8.8, People Tools 8.4, Oracle 9i, UNIX, Web Sphere 5.1, Win 2000.

**HSBC (Household) – Sr. PeopleSoft Developer**

**Jan 2004 – September 2004**

Involved in global **PeopleSoft Integration** modules such as HR, Payroll, Benefits and Ben Admin between HSBC and Household.

**Functional Responsibilities:** Configuring HR and Benefits modules with extensive global requirements along with documentation of design, functional specifications, control tables data, fit-gap analysis. Played major role in functional testing, custom jobs, creation and modification of JCL’s, test scripts with wide scope of entire business process with heavy global emphasis.

**Technical Responsibilities:** Delivered extensive technical documentation covering HR, Payroll, Benefits and Benefits Administration modules, complex reports and customizations. Hands on involvement with business critical processes such as Canadian Online Pay Check, advice printing, SQR programs, ‘four key’ business needs, ADP check and advice printing, Tracking Global assignments with twenty custom programs, batch jobs for payroll and non-payroll weeks, system testing, unit and user acceptance testing. User Test Director tool for efficient and effective testing.

**Technologies:** PeopleSoft HRMS 8.30, People Tools 8.19, DB2, Oracle 8i, UNIX, Test Director 7.2

**ING - Sr. PeopleSoft Developer**

**September 2003 to December 2003**

Involved in major PS upgrade HRMS Upgrade from 7.5 to 8.8 (HR, Payroll, Benefits). Upgraded Custom 7.5 SQR’s into PeopleSoft 8.8 standards as per field and record names. Implemented PS 8.8 logic in GL Interface SQR process, which was customized in 7.5 extensively. Implemented new custom logic written in per099.sqr (Employee refresh) into PeopleSoft 8.8 per099 (Application Engine) program. Involved in online modifications in order to SQR run control pages, components and menus. Modified people code as per field and table names. Involved in Unit Testing for all upgraded SQR programs. Migrated modified online objects into test environment.

**Technologies:** PeopleSoft HRMS 8.8, People Tools 8.4, SQR, ORACLE 9i, SQL PLUS, UNIX, NT

**St. Catherine Hospital (CFNI) - Sr. PeopleSoft Developer**

**Sep 2002 to July 2003**

Involved in major **PS implementation** HRMS 8.3 (HR, Payroll, Benefits). Involved in writing the Interface to terminate employee Leave Plans based on their FTE. This interface also generates a report to list termed employees for each company. Developed Complex reports like Nursing Grid to Excel, Home health vacation accruals, census reports, Queries to fulfill end user requirements. Developed technical design documents for several SQR programs. Developed several Crystal Reports to fulfill end user requirements such as mailing labels.

**Technologies:** PeopleSoft HRMS 8.30, People Tools 8.18, SQR, Crystal Reports 8.5, Oracle 9i, HP UNIX and Windows 2000.

**Williams Inc - PeopleSoft Developer**

**March 2002 to Aug 2002**

# Involved in Maintenance, Customizations and Major PeopleSoft HRMS Upgrade from 7.5 to 8.3. The upgrade responsibilities include are downloaded and reviewed all the upgrade documents, SQR files, DAT files and DMS files, which I have downloaded from the PeopleSoft customer connection. Ran DDD Audit, SYS Audit and ALTER Audit to find and rectify the inconsistency among the data's before the upgrade process. Modified custom SQR's to handle the field and record renames as per 8.3. Involved in event maintenance of benefits Administration and setting up flexible credit deductions. Designed and developed a PeopleSoft interface program (SQR) to extract employees Open Enrollment eligible plans, options and costs data for new plan year. Developed new SQR reports on Benefits, HR, and Payroll modules. Customized and developed various Reports using Crystal Reports.

**Technologies:** PeopleSoft HRMS 8.30, PeopleTools 8.16, Oracle 8.1, SQL Plus 8.1, UNIX, NT

**Bloomberg - PeopleSoft Developer**

**May 2001 - Feb 2002**

Involved in major PeopleSoft upgrade 7.5 to 8.0. Responsibilities include upgrade documents, SQR’s, interface data files, DMS scripts, analysis of customizations, handling customizations involving all tools objects, security administration, operator class security, application reviewer, tracing, debugging, new SQR reports, process scheduler setup for reports, processes and batch jobs.

**Technologies:** PeopleSoft 7.51/8.0 HRMS, People Tools 7.58/8.14, People Code, SQR 6.1.1, DB2, UNIX and Windows NT/95.

**GMAC, Horsham, PA – PeopleSoft Developer**

**September 2000 - April 2001**

Involved in customization and development of PeopleSoft applications using various people tools. Worked with several tools like Data Mover, Tree Manager, Application Reviewer and Engine. Produced similar conversion reports using SQR to load data from ADP in to PeopleSoft Payroll tables. Created Record and Panel definition, panel groups, Run control panels, attached them to required menus through Application Designer and made them available to various operators through Security Administrator to have the reports run under Process Scheduler.

**Technologies:** PeopleSoft HRMS 7.5, People Tools 7.5, SQR 4.3, Oracle 7.3, Win NT, UNIX.

**Hyranks, Inc. Tirupati, A.P., India – Sr. Programmer**

**March 1996 – August 2000**

Developing Client Server and Web based application using Active Server Pages, Visual Basic, Visual Interdev, FrontPage, Internet Information Server, SQL Server, Oracle running on Windows NT, and also in the development of management reports using Crystal Reports and SQR.

**Technologies**: Visual Basic, ASP, Visual Studio, SQR, Oracle, SQL Server, Windows NT, Windows 95